



# City Manager's Friday Newsletter

## ***Transition Process for Contracted Law Enforcement***

As a means to balance the City budget and save \$378,000 in 2012, the City Council approved in November an agreement for contracting with the Snohomish County Sheriff's Office for law enforcement services.

A transition has been under way for several weeks to implement this law enforcement services contract with the Snohomish County Sheriff's Office. The transition process has been accelerated in order to meet the City's objective of implementing the agreement by January 1, 2012.

A key part of this transition process has been a series of steps in which the Sheriff's Office determines whether officers meet established qualifications for employment under the County's standards. It has been the intent of the City to see that all of its currently commissioned police officers transition to the Sheriff's Office subject to successfully completing the qualification process established by the County. Each officer has individually participated in an extensive County process to determine his or her qualifications.

Unfortunately, the outcome of this qualification process was that the Sheriff's Office determined that five City of Snohomish officers have not met the County's standards. As a means to communicate this process, the City has requested that the County explain the steps used to determine whether an officer meets these qualification standards. The following description by the Sheriff's Office outlines how this process is conducted:

"The Snohomish County Sheriff's Office has a policy and procedure for processing applicants for Deputy Sheriff. This policy applies the same, whether the applicant is a lateral from another agency or a new hire. This policy has been in place for many years.

The hiring process involves four (4) specific steps:

1. Background Investigation
2. Polygraph Exam
3. Medical Exam
4. Psychological Exam

Both the polygraph and psychological exams are conducted by certified personnel in those respective fields. If an applicant fails any one of the four steps above, they will be notified by County personnel and removed from the hiring process.

All applicants who successfully pass the County qualification process will be offered employment with the Sheriff's Office."

### ❖ ❖ **Calendar 2011** ❖ ❖



***Economic Development Committee***  
Tuesday, December 27 - 4 p.m.  
CANCELLED

***Liquor Advisory Committee***  
Tuesday, December 27 - 6 p.m.  
Police Station  
230 Maple Avenue

***Parks and Recreation Board***  
Wednesday, December 28 - 7 p.m.  
CANCELLED

December 23, 2011

[www.ci.snohomish.wa.us](http://www.ci.snohomish.wa.us)

## Shop with a Cop

On December 15, 2011 Snohomish Police Officers hosted their annual “Shop with a Cop” at the Snohomish Station Fred Meyer. Uniformed police officers took local children shopping for the holiday. The children were chosen to be part of the program through the local school system. They were given gift cards to use to buy gifts for themselves or others.

“Shop with a Cop” was made possible by donations from the Snohomish Station Fred Meyer and from Snohomish Police Officers themselves. The experience was a positive one for the children as well as the officers. We look forward to it every year.

Contact Information: Sergeant Cynthia Caterson (360) 568-0888.



JOIN US FOR OUR PANEL DISCUSSION

## Competing for Tomorrow: Advanced Technology & Manufacturing in North Puget Sound

What's next for our region's industries?



### Moderated Panel Discussion with:

**Bob Drewel** (Moderator), Executive Director, Puget Sound Regional Council  
**Dr. Elson Floyd**, President, WSU, **Mayor Ray Stephanson**, City of Everett,  
**Troy McClelland**, President & CEO, EASC, **Mike McCoy**, CEO, Esterline  
Control Systems, **Steve Klein**, General Manager, Sno. Co. PUD  
**Dr. Marci Larsen**, Superintendent,  
Mukilteo School District

Thursday, Jan 12 | 3:30-6 p.m. | \$25 to attend

- Port of Everett - Blue Heron Room  
1205 Craftsman Way, Ste 200, Everett 98201
- To reserve your seat contact us by 1/9 at:  
425-743-4567 or [info@economicalliancesc.org](mailto:info@economicalliancesc.org)

